

# Q2 2026 CITY OF DETROIT | AUG 2026

## LABOR MARKET SUMMARY

### WORKFORCE SUPPLY, DEMAND AND OPPORTUNITIES



#### Region Snapshot

 **638,530**  
Total Population

 **231,293** **34,771**  
Total Employment Total Job Postings

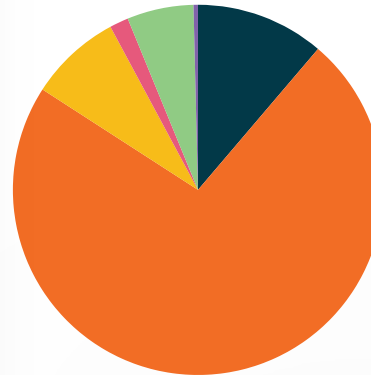
 **268,955**  
In the labor force (42.1% participation)

 **14.0%**  
Unemployment rate

Data reflect 2024 values unless otherwise specified

#### Race Demographics

##### Population Race Demographics



According to data from the most recent Census Bureau 2024 ACS Five-Year estimates, the City of Detroit population increased by about 0.3 percent between 2023 and 2024. During 2024, there were 638,530 people living in the city. The gender of the populace was split almost evenly, with about 52.6 percent of the population identifying as female and the other 47.4 percent identifying as male.

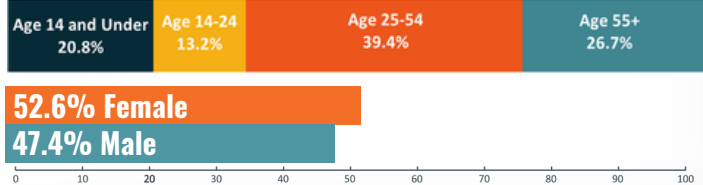
- White, 11.6%
- Black or African American, 75.3%
- Hispanic or Latino, 8.3%
- Asian, 1.7%
- Two or More Races, 6.0%
- American Indian or Alaska Native, 0.4%
- Native Hawaiian or Other Pacific Islander, 0.00%

#### Age and Gender Demographics

##### Workforce Observations

During 2024, there were 268,955 individuals in the labor force, meaning they were either working or seeking employment. Employed workers make up 86.0 percent of the city's labor force. The highest unemployment rates in 2024 were those individuals 24 years old or younger. Within this age cohort, there were 25.9 percent of unemployed individuals identifying as males compared to 21.4 percent of unemployed individuals identifying as female. Overall, males had a higher unemployment rate than females, at 15.0 percent and 13.1 percent respectively.

##### Population Age and Gender



#### Technical and Soft Skills, Certifications

##### In-Demand Education Level



- High School or GED: 18.3%
- Associate degree: 8.2%
- Bachelor's degree: 38.7%
- Master's degree: 12.3%

##### Technical Skills

- Project Management
- Workflow Management
- Auditing
- Artificial Intelligence
- Marketing

##### Common Skills

- Communication
- Leadership
- Management
- Operations
- Customer Service

##### Certifications

- Valid Driver's License
- Registered Nurse (RN)
- Basic Life Support (BLS) Certification
- Master Of Business Administration (MBA)
- Cardiopulmonary Resuscitation (CPR) Certification

##### Top Posting Employers

- Henry Ford Health
- Deloitte
- Accenture
- PricewaterhouseCoopers
- City Of Detroit
- Tenet Healthcare
- Ernst & Young
- Soliant Health
- Detroit Medical Center
- Wayne State University

#### Key Occupation Groups: Workforce & Demand Signals

##### Business and Finance

**35,328 workers**  
1.5% decrease from 2022  
Postings: 6,959  
Openings: 4,747

##### Health Care

**36,743 workers**  
8.3% increase from 2022  
Postings: 6,075  
Openings: 4,865

##### Energy

**19,382 workers**  
1.4% increase from 2022  
Postings: 2,708  
Openings: 2,648

##### Information Technology

**8,953 workers**  
0.4% increase from 2022  
Postings: 2,821  
Openings: 931

##### Skilled Trades

**9,513 workers**  
6.9% decrease from 2022  
Postings: 981  
Openings: 1,598

##### How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

##### Source

Lightcast (2026), Census (2024)  
Presented by the Workforce Intelligence Network  
August 2026

**WINintelligence.org**